



# The Incorporation of Hammermen of Glasgow

**Annual Report & Accounts 2020**

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# Incorporation of Hammermen

Office Bearers for 21 September 2019  
to 18 September 2020

## Deacon

Professor Bruce Wood

## Collector

David Westmore

Charity No: SC014125

# Incorporation of Hammermen

Office Bearers for 21 September 2019  
to 18 September 2020

## Masters

Professor Gordon Masterton, OBE, DL  
Late Deacon

Colin R Botfield, Ex-Deacon

John A McKnight, Ex-Deacon

Peter McCarthy, Ex-Deacon  
(Resigned 20 Sept 2019)

Andrew Young, Late Collector

Dr Nina Baker, DL

Charles Craig

Susan Cresswell  
(Appointed 20 Sept 2019)

Raymond Lyon

Dr Martin Cullen

Michael O'Connor  
(Appointed 20 Sept 2019)

Jimmy Watson

Dean Young  
(Appointed 20 Sept 2019)

## Trades House Representatives

Professor Bruce Wood, Deacon

Professor Gordon Masterton, OBE, DL  
(Late Deacon)

Colin Botfield (Ex-Deacon)

John A McKnight (Ex-Deacon)

Andrew Young (Late Collector)

David Westmore (Collector)

Dr Nina Baker, DL (Supernumary)

## Clerk

Grant Johnston  
302 St Vincent Street,  
Glasgow G2 5RZ

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# Deacon's Report

I was honoured to be elected as the Deacon of the Incorporation of Hammermen of Glasgow on 20th September 2019.



My year as Deacon started in the normal manner however the Covid 19 pandemic and the lockdown measures in the UK and Scotland has had a major impact on all activities of the Crafts.

The Hammermen Master Court held the first meeting via on-line communication on the 14th May 2020, this being a first for the incorporation. As with all of these techniques it took a little bit of time to become accustomed to the online environment but very quickly the Master Court members were familiar with this mode of operation and all our business was carried out as expected.

The Incorporation of Hammermen was not alone in moving to an online mode of business as all of the other Crafts, Trades House and associated organizations did so at around the same time.

The lockdown has of course stopped all of the social activities at the Trades Hall so this has curtailed all of

our gatherings such as student awards, new members evening but it has not stopped us continuing with the activities themselves again on an online manner.

We were already planning to review the student awards initiative, so that our awards remained relevant and aligned with the College and University sector. The Master Court considered the proposals and decided to rationalize the awards offer to the Colleges and Universities and slightly increase the award amount. The result of this review ensures that relevant students attending Colleges and Universities in the Incorporation's geographical support area are given appropriate and equal opportunities to apply for the awards and that the awards themselves maintain their relevance going forward. The rationalized student awards were implemented this year and proved to be successful.

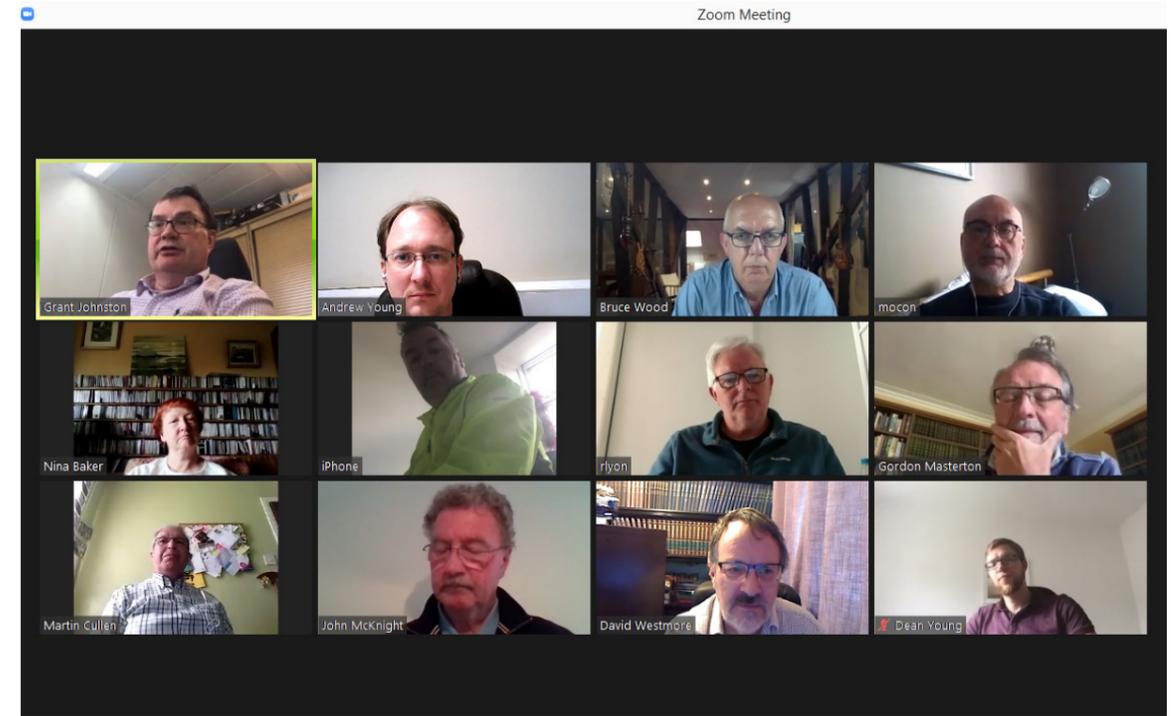
The Prince Philip Prize was again a strong and close competition; the judges had a hard task to make their decisions, which were reached after a rigorous application and interview process. This process has been in place and is continually refined to ensure the most deserving candidates are awarded.

The Incorporation of Hammermen continues to work with Scottish Engineering to award the Scottish Engineering Hammermen Award. The award is made to a young engineer who has led a project that benefitted their company and industry in general. The interviews and presentations took place in the week beginning 29th June. The process was led by Scottish Engineering, I contributed as one of the judges and there were 9 candidates interviewed from across Scotland, covering a wide range of engineering sectors.

I have represented the Incorporation of Hammermen at all of the Craft dinners within the Trades House. I had the pleasure of "visiting" the Incorporation of Cordiners and carried out a review of their yearly performance.

The Incorporation of Hammermen Choosing Dinner was held on the 14th November 2019 with a near capacity attendance, still one of the major dinners in the Trades House calendar.

We had two illuminating after dinner speakers, these being from Margaret Gibson OBE, who spoke on



**The first Master Court held by Zoom on 14 May 2020**

the topic of Social Enterprise and Professor Keith Ridgway CBE who presented his ideas on the future of manufacturing, both very relevant topics for the Incorporation. Additionally, we had a short presentation from Dr Andy Pearson on the topic of William Rankine the renowned Scottish Engineer.

The Incorporation of Barbers visited our dinner, the visitation being carried out by the Deacon Dave King and Collector Aileen White. An additional pleasure to these guests was to have the Deacons from the Incorporations of Hammermen from Edinburgh, Irvine and Paisley attending. I was delighted to receive their reciprocal hospitality; unfortunately the Edinburgh Event was cancelled due to Covid 19 lockdown.

I attended the Institution of Engineers and Shipbuilders in Scotland (IESIS) James Watt Dinner on the 4th October 2019.

Together with our Clerk, Grant Johnston, I travelled to London on 20th November 2019 for the Masters and Clerks Dinner hosted by the Worshipful Company of Shipwrights and also attended the Election Dinner of

the Worshipful Company of Shipwrights on the 16th January 2020. We also enjoyed the hospitality of the Livery Dinner of the Worshipful Company of Pewterers on 12th February 2020.

All of these Dinners were splendid occasions at which the Hammermen and the Deacon's Chain were very well received. These reciprocal relationships are important and should be sustained.

Along with other representatives of the Trades House and Crafts I attended the Erskine Hospital Christmas Lunch where we met some of the beneficiaries and staff to hear more about the project.

We committed to support the work of University of Glasgow Racing team and the FemEng Malawi project. Both of these projects continue to grow and improve on their previous performance. Our support was committed early in the year and understandably these projects were severely limited by the Covid 19 restrictions. It was agreed that our continued support would be used to help maintain their respective projects and carry out background work.

The Hammermen Service group did have itinerary planned, bookings taken and reservations made however unfortunately the lockdown resulted in all events on the itinerary being cancelled for this year. I am sure that next year these will be business as usual. I would like to sincerely thank everyone involved for all their efforts and I look forward to the next plans.

We have been working to upgrade the Incorporation of Hammermen website and putting work into checking the membership details. The plan is for the website to be regularly updated more often and make sure that members are fully informed of our activities.

In January 2020 Ex Deacons John McKnight and Colin Botfield visited George Parsonage of the Glasgow Humane Society and presented him with his membership of the Incorporation of Hammermen. George as well as running the Glasgow Humane Society, saving lives on the River Clyde for many years, is also a keen sculptor. George was delighted to be admitted into the Incorporation of Hammermen noting that his father was a hammermen riveter in Clyde shipyards in the 1920s - 1950s.



**Ex Deacon John McKnight presents George Parsonage with his membership certificate**

In August 2020 we were made aware of a bequest to the Incorporation of Hammermen from the estate of Douglas Munro Lauder. Our records show that Douglas was admitted to the Incorporation of Hammermen on 25th October 1928. We are most

grateful for this significant bequest and will ensure that it is noted and recorded appropriately within our records and the Trades House.

I would like to note my thanks to the Master Court for 2019/20, the whole Master Court has been operating like a team and keen to progress matters.

In particular I would thank David Westmore, my Collector, for his support during this year. I would like to also thank Late Deacon Gordon Masterton and Late Collector Andrew Young for their support and advice throughout the year.

I would also note a special appreciation of Ex Deacon John McKnight, who leaves the Master Court at the end of his tenure. John has put a tremendous effort into the running of the Craft and helping the Craft progress in a successful and professional manner. John was ably supported by his wife Louise throughout this period, I know I speak for Master Court in saying a most sincere thank you and wish them both well.

Many thanks to our Clerk, Grant Johnston for the administration of Craft affairs.

Subject to confirmation at Deacon's Choosing on 18 September 2020, I wish Deacon Elect, Andrew Young and Collector Elect, Nina Baker best wishes for an enjoyable and successful year.

I have found my term as Deacon to be hugely enjoyable and, at times, something of an enlightenment. The fourteen Crafts and the Trades House provide a valuable service within the civic fabric of greater Glasgow. It has been a great joy to wear the magnificent Hammerman chain in the year and represent the craft.

Finally I would thank my wife, Dorothy for her support throughout my year as Deacon, her support has been invaluable in many different ways. The year was made much more enjoyable with her support.

**Professor Bruce M Wood**  
Deacon

## Collector's Report

The year to 30th April 2020 saw a considerable degree of volatility in the global markets caused by the Covid 19 pandemic and other factors. As a result the Craft's investments suffered a loss of £165,789. The Master Court will continue to monitor the situation with advice from the Incorporation's Stockbroker's.

In addition, many Companies have either reduced or delayed payment of the usual dividends which has resulted in a fall of income to the Craft of just over £14,000 in the year.

Notwithstanding the situation the Craft still maintained a surplus of £4,421 before the losses in the investment values.

On recruiting new members, this year we have successfully recruited 14 new members from a wide range of backgrounds.

I would like to thank my colleagues on the Master Court and the Clerk for their support during my year as Collector.

I enjoyed assisting the Deacon at the visitation and participating in other Hammermen and Trades House activities and look forward to my fallow year as Late Collector.

**David Westmore**  
Collector

## Supplementary Reports on the Hammermen Year 2020

### Beneficiaries and Service Group

The Craft has maintained its support to the three existing beneficiaries and discretionary payments were once again made at Christmas, late Spring and in the Summer, in addition to the support which is paid quarterly.

In terms of potential future beneficiaries, it is important that appropriate individuals are identified and therefore members are requested to contact the Master Court via the Clerk, of any deserving members, widows or dependants who might benefit from assistance from the Craft.

Given the current Covid 19 pandemic and the lockdown measures, the Hammermen Service Group has required to postpone the usual outings.

The Craft and indeed the Trade House remain immensely grateful for all the hard work carried by the Group. The Hammermen Service Group of Ex Deacon's Robin Brown, Gordon MacLennan, and Ian Young, together with Carol Reilly and Mhairi MacLennan and the Trades House Social Worker Lorraine Tedeschi are to be congratulated on their efforts in that regard.

Any member who feels they would like to assist the group in the organization of these outings would be most welcome. Please contact the Clerk.

### Prizes and Awards

#### Hammermen Awards

Raymond Lyons took on the role of Convener of the Prizes and Awards Sub Committee of the Master Court and managed the Annual Hammermen Awards competition for Colleges and Universities.

This year was again well supported resulting in 22 winners from across 4 universities and 10 colleges in Greater Glasgow area. The effort, application and projects were impressive as was the ability and attitude of the students.

The support from management and staff from all the colleges and universities in Greater Glasgow is greatly appreciated and acknowledged.

#### Prince Philip Prizes

In May the Prizes Sub Committee interviewed the winners of the Hammermen Awards and found the calibre and qualities of each candidate to be extremely impressive. It was with great difficulty and following lengthy deliberation that the eventual winners were selected for the university and college categories.

The 2020 Prince Philip Prize for the university category was awarded to Katie Lyon of Glasgow Caledonian University.

The 2020 Prince Philip Prize for the college category was awarded to James Galbraith of Glasgow Clyde College.

#### Scottish Engineering Joint Award

The winner of the joint award with Scottish Engineering for young engineers making a significant contribution to their employer's business, was Colin Scouller of Thales and the runner up was Craig Jones of Hayard Tyler Fluid Handling.

The Award recognises engineers within the employer organisations who are demonstrating great promise and potential who will hopefully move on to become leaders in Scotland's manufacturing industry and economy in the future.

Particular thanks must be given to the CEO of Scottish Engineering, Paul Sheerin and his staff for all their organisation and assistance in managing the interview and joint selection process.

#### Engineering Professor's Council and Hammermen Awards

The Engineering Professor's Council on which we are represented by Ex Deacon Professor David Harrison ran a large national competition this year. The Engineering Professor's Council Annual Congress was postponed this year as result of the Covid 19 situation and is scheduled to be held virtually on the same day as the Incorporation's Choosing Day, Friday 18th September 2020.

#### Craftex 2020 - Glasgow Modern Apprentice Awards - Trades House School Craft Competition

Regrettably all of the events which the Craft would normally support required to be cancelled this year because of the Covid 19 pandemic and the lockdown measures in the UK and Scotland.

### Bursaries

The Sir William Arrol Bursary restricted fund investment continues to generate sufficient income to support five bursars at each of Glasgow and Strathclyde Universities. This provision allows us to offer support from first year all the way to graduation with MEng in Mechanical Engineering at the end of fifth year. Bursaries were awarded to Glasgow University and Strathclyde University students in each of first to fifth years.

#### Glasgow University

First Year:	To be advised by University
Second Year:	Cameron Brown
Third Year:	Sulayman Farooqi
Fourth Year:	Fraser Kennedy
Fifth Year:	To be advised by University

#### Strathclyde University

First Year:	Moray Stiven
Second Year:	Kyle Anderson
Third Year:	Melanie Connell
Fourth Year:	Sam Kirk
Fifth Year:	Iain Sword

The Master Court have required that all recipients each provide a brief report to confirm progress in their course during their time at university.

#### Glasgow Caledonian University Scheme

Following student course withdrawals Glasgow Caledonian University are currently trying to establish a new agreement with us.

## Affiliations

### HMS Defender

Our affiliation started when the ship was in build on the Clyde in 2010. In summer 2017 HMS Defender left dry dock after a refit following two deployments to the Gulf and Middle East. The Hammermen continue to provide two annual awards for the Weapons Engineering and Marine Engineering ratings who contribute most to the ship's performance. Strong relations are maintained with the ship who updates us regularly. HMS Defender is shortly due to return to her home port of Portsmouth.

## Sporting Activities

### Golf

Again the Trades House Golf Competitions required to be cancelled because of the Covid 19 pandemic.

### Curling

The Hammermen triumphed in the Annual Trades House competition. The final was held in February 2020 with the Hammermen 2 team beating the Hammermen 1 team in a tightly fought final. The Hammermen 2 team of Scott Gibson, Murray Cruickshanks and Chris Evans was skipped by Andy Callander. Congratulations to both Hammermen teams.



## List of Members Admitted During the Year ended 30 April 2019

Name	Designation	Craft or Rank	Class	Date of Admission
Cameron James Kenneth Wragg	Student – RNR Midshipman	Hammerman	FH Op	19.06.2019
Matthew Robert Wilson	Student - Officer Cadet RNR	Hammerman	FH Op	19.06.2019
Alastair John Easton	Account Manager	Hammerman	NH	19.06.2019
Emma Frances Easton	Civil Servant	Hammerman	NH	19.06.2019
Steven Malcolm Morrison	Naval Architecture Student	Hammerman	FH Op	19.06.2019
Katie Lyon	Engineering Student	Hammerman	FH Op	19.06.2019
Brian Munro Robinson	Goldsmith	Hammerman	FH Op	19.06.2019
Anita Louise Meldrum	Senior Engineering Lecturer	Hammerman	FH Op	24.09.2019
Robert McGarva Lake	Retired Police Officer	Hammerman	FH	24.09.2019
Archie Robert Lake	Schoolboy	Hammerman	FH Op	24.09.2019
Devyn McGarva Lake	Schoolboy	Hammerman	FH Op	24.09.2019
David Valentine	Cutler	Hammerman	FH Op	24.09.2019
George Parsonage	Lifeguard & Sculptor	Hammerman	FH Op	28.01.2020
Lesley Ann McDonald	Property Consultant	Hammerman	FH	10.03.2020

# Statement of Financial Activities (for the year to 30 April 2020)

Charity No: SCO14125

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
<b>INCOME AND ENDOWMENTS FROM:</b>				
Investment	47,862	10,359	58,221	72,501
Charitable activities	1,254	4,740	5,994	10,794
<b>Total</b>	<b>49,116</b>	<b>15,099</b>	<b>64,215</b>	<b>83,295</b>
<b>EXPENDITURE ON:</b>				
Charitable activities	44,695	15,277	59,972	74,358
<b>Total</b>	<b>44,695</b>	<b>15,277</b>	<b>59,972</b>	<b>74,358</b>
<b>Net income before investments</b>	4,421	(178)	4,243	11,383
<b>Net gains / (losses) on investments</b>	(142,788)	(23,001)	(165,789)	63,410
<b>Net movement in funds</b>	(138,367)	(23,179)	(161,546)	74,793
<b>Reconciliation of funds</b>				
Total funds brought forward	1,486,883	439,608	1,926,491	1,851,698
<b>Total funds carried forward</b>	<b>1,348,516</b>	<b>416,429</b>	<b>1,764,945</b>	<b>1,924,045</b>

# Balance Sheet (as at 30 April 2020)

Charity No: SCO14125

	£	2020 £	£	2019 £
<b>Tangible fixed assets</b>		140		140
<b>Fixed asset investments</b>		1,726,668		1,885,885
		<u>1,726,668</u>		<u>1,885,885</u>
<b>Current assets</b>				
Cash at bank and in hand	44,947		48,762	
	<u>44,947</u>		<u>48,762</u>	
<b>Creditors: amounts falling due within one year</b>	6,810		8,296	
		<u>38,137</u>		<u>40,466</u>
<b>Net current assets</b>				
<b>Total Net assets</b>		<u>1,764,945</u>		<u>1,926,491</u>
<b>The funds of the Charity</b>				
Unrestricted		1,348,516		1,486,883
Restricted		<u>416,429</u>		<u>439,608</u>
<b>Total Funds</b>		<u>1,764,945</u>		<u>1,926,491</u>

The financial statements were authorised for issue by the Master Court on 17 September 2020.

Grant Johnston, Clerk.

These summarised accounts are not the statutory accounts of the Incorporation but a summary of information relating to the statement of financial activities and the balance sheet.

The full financial statements from which the summary is derived have been audited by Milne Craig whose report is unqualified.

Copies of the full accounts, the Report of the Master Court and the Auditor's Report can be obtained from the Clerk. These accounts were approved on behalf of the Master Court on 18 September 2019.

## Auditor's Statement

The summarised accounts set out on this and the previous pages are consistent with the audited financial statements of the Incorporation for the year ended 30 April 2019.

## Milne Craig

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006 Statutory Auditor  
Abercorn House  
79 Renfrew Road  
Paisley, PA3 4DA.



## The Craft

The Craft was incorporated by Seal of Cause granted by the Magistrates and Town Council of Glasgow with concurrence of Gavin, Archbishop of Glasgow, under Seal of the City and Round Seal of the Archbishop dated 11 October 1536.

The Incorporation has from its inception sought to promote the maintenance of high standards in all forms of metalworking and to support needy members and their families. With the abolition of the privileges of the Burghs of Scotland and the extension of free trade, the Craft became a charitable organisation. Today it continues to support members and their dependants in need, to promote excellence in craftsmanship and design in all aspects of metalworking, to encourage engineering education and craft related careers for young people, to promote engineering in all its branches as a worthwhile occupation and career and to support charitable purposes primarily connected in some way to the Craft and its origins.

The Craft looks to the future with confidence in modernising its approach and reacting to the ever changing and challenging world.

## Bursaries

The Craft awards Bursaries currently £1,000 per annum, to five students of Mechanical Engineering at the Universities of Glasgow and Strathclyde, on the nomination of the Departments concerned. These are given in the name of Sir William Arrol from funds transferred to the Incorporation in 1997 from the Trustees of the late Sir William Arrol, an engineer whose best remembered achievement is the Forth Rail Bridge.

## Prince Philip and Hammermen Awards

Two Prince Philip Prizes of £2,000 are awarded annually being open to engineering students studying in the United Kingdom under 25 years of age actively studying or learning a trade connected with the Craft at Universities and Colleges in Greater Glasgow.

As a prerequisite to being considered for a Prince Philip Prize the Incorporation provides Hammermen Awards to Universities and Colleges at their nomination. Hammermen Award Winners receive £300.

## Schools Prizes, Craftex and Modern Apprentices Awards

As part of the wider Trades House of Glasgow Prizes and Educational Awards, the Incorporation supports related prizes during the year and in particular in our traditional areas of interest such as metal work, gold and silver jewellery.

## The Incorporation of Hammermen and Scottish Engineering Award

The Craft makes an Annual Award of £1,000 jointly with Scottish Engineering to a young Engineer or manager who has shown outstanding quality and application of knowledge or innovation to his or her Employer's business such as to demonstrate a significant contribution and benefit to the business. This has been running for many years and Scottish Engineering's impressive membership means the volume and quality of applications is very good such that in recent years we have awarded a runner up prize.

## Discretionary Benevolence

The craft welcomes applications from other local groups or areas of traditional interest or student hardship.

## Annual Dinner 14 November 2019



### Top Table Guests

**Back Row left to right:** Prime Warden of the Worshipful Company of Shipwrights **John Denholm**, Deacon of the Irvine Hammerman **James McHarg**, Deacon of the Edinburgh Hammerman **Robert Reuben**, Deacon of the Paisley Hammerman **Brian Hunt**, Guest Speaker Professor **Keith Ridgway** (CBE), Preses of the grand antiquities society of Glasgow **Robin McKinley**, Lord Dean of Guild **Alasdair Ronald**, Collector of the Incorporation of Barbers **Aileen White**, Deacon of the Incorporation of Barbers **David King**.

**Front Row left to right:** Collector of the House **John McKnight**, President of the Association of Deacons **Aileen Brodie**, Deacon Convener of the Trades house of Glasgow **Bruce Reidford**, Guest Speaker **Margaret Gibson** (OBE), Deacon of the Hammermen of Glasgow Prof **Bruce Wood**, Guest Speaker **Dr Andrew Pearson**, Deacon of the Govan Weavers **John Harris**, Preses of the Weavers Society of Anderson Peter Shand.

## Annual Dinner 14 November 2019



Another Full House for the Hammermen Annual Dinner



Visitation by the Incorporation of Barbers



### Prize winners

From the left Scottish Engineering Prize Winner **Angus Moodie**, Prince Philip Prize Winner **Jake Farish**, Deacon **Bruce Wood** and Prince Philip Prize Winner **Arran Prothero**



Deacon Bruce Woods - closing remarks at another successful evening



**Contact:**

**Clerk**

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wj@wj.com  
302 St Vincent Street  
Glasgow G2 5RZ

Charity No: SCO14125