



# The Incorporation of Hammermen of Glasgow

**Annual Report & Accounts 2022**

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# Incorporation of Hammermen

Office Bearers for 17 September 2021  
to 16 September 2022

## Deacon

David M Westmore

## Collector

Dr Martin Cullen (17 September 2021 to 23 November 2021)  
Professor Gordon Masterton, OBE, DL (Ex Deacon) (from 11 January 2022)

Charity No: SC014125

# Incorporation of Hammermen

Office Bearers for 17 September 2021  
to 16 September 2022

## Masters

Professor Bruce Wood,  
Ex-Deacon

Professor Gordon Masterton, OBE, DL,  
Ex-Deacon

Susan Cresswell

Vikram Dhani

Raymond Lyon

Dr Martin Cullen

Michael O'Connor

Dean Young

Professor David Cumming

Dr Anita Meldrum  
(Resigned 6 September 2022)

## Trades House Representatives

David Westmore (Deacon)

Andrew Young (Late Deacon)

Professor Bruce Wood (Ex-Deacon)

Professor Gordon Masterton, OBE, DL  
(Ex Deacon)

Dr Nina Baker, DL (Late Collector)

Dr Martin Cullen (17 September 2021 to  
23 November 2021) (Collector)

Professor Gordon Masterton, OBE, DL  
(from 11 January 2022) (Collector)

## Clerk

Grant Johnston  
St Vincent Plaza  
319 St Vincent Street  
Glasgow G2 5RZ

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# Deacon's Report

I was honoured to be elected as the Deacon of the Incorporation of Hammermen of Glasgow on 17th September 2021.



My year as Deacon has been subject to several Covid restrictions starting with the AGM and Deacon's Choosing which was held online, thus missing out on the Deacon's Choosing Breakfast and the pears. However, before the effects of COP26 and Covid restrictions I was able to attend a number of events which included the Kirking of the House, the Merchant House of Glasgow Valedictory Dinner with HRH Prince Edward as guest, the Incorporated Trades of Irvine 375th Anniversary dinner as a guest of the Hammermen of Irvine, the Trades House of Glasgow Deacon Conveners Dinner, the Incorporation of Bakers of Glasgow Choosing Dinner, the Trades House of Glasgow Lodge Centenary Meal, and the Paisley Hammermen Dinner which was held in the magnificent Coats Memorial Baptist Church.

It would not be until late February that life began to return to some semblance of normal. The main casualty was the Choosing Dinner. Initially, this was put back to allow Trades Hall to facilitate COP26, but with increasing Covid restrictions, the dinner was put back further to

February. The slow lifting of restrictions meant that the February date for the dinner could not go ahead. With our normal Choosing Dinner in November, it was decided to abandon the 2021/22 dinner and instead plan for the 2022/23 dinner in November 2022.

With England subject to less Covid restrictions I, together with the Clerk, attended the Worshipful Company of Shipwrights dinner at Ironmongers Hall, London. The Shipwrights make the Hammermen particularly welcome, in part, due to the number of Hammermen within their company, and is an extremely enjoyable event. It is also worth mentioning that Ex Deacon John Denholm was awarded a CBE in the New Year's Honours and his wife, Laura, has since become the first lady Prime Warden of the Shipwrights.

The Shipwrights Dinner was followed by another visit to London as a guest of the Worshipful Company of Pewterers at their Dinner at Pewterers Hall, where the Clerk and I were made most welcome. Nearer to home, I was also a guest of the Edinburgh Hammermen for an enjoyable evening.

With COP26 followed by government imposed Covid restrictions, the normal round of craft dinners and events at Trades Hall were cancelled. Some events did eventually take place at which I was a guest including the Cordiners Box Dinner, the Grand Antiquity Society Dinner, the Wrights Box Opening Dinner, the Weavers Box Opening Dinner, Gardiners Dinner, Masons' Dinner, and the Maltmen's Dinner. Other events that I attended included the Trades House Beneficiaries Tea Party where I was delighted to meet two Hammermen Beneficiaries, the excellent Chain Gang Afternoon tea, Fizz and Fun, followed later by an afternoon tea, Fizz and Fashion show where my partner, Sandra, enjoyed modelling some of the clothes.

This year my partner and I were invited to the Royal Garden at Holyrood Palace which we attended with the Deacon of the Weavers and the Deacon of the Bonnetmakers and Dyers enjoying a rare lull in the wet weather.

The Hammermen of Glasgow are affiliated to HMS Defender, a Type 45 Frigate, built in Glasgow. Following

a long deployment in the Mediterranean, Middle East, and Far East with the Carrier Strike Group, HMS Defender returned to Portsmouth, enabling the Master Court and I to entertain the Captain and senior officers in Glasgow represented by Cdr Owen, Lt Cdr Hawthorn MBE (Marine Engineering Officer), Lt Cdr Quilter (Gunnery Officer) and Lt Jordan Keogh. This was the first dinner that the Master Court had been able to enjoy since the effects of COP26 and the Covid restrictions over the winter. Cdr Owen presented the Master Court with a painting of HMS Defender.

In May, Ex Deacon Bruce Wood and Late Collector Nina Baker joined me on a visit to HMS Defender in Portsmouth where we were shown around the ship whilst sailing out into English Channel for the day under the command of the recently appointed ship's Captain, Cdr George Storton and enjoyed a pleasant lunch with Defenders new Captain.

The Hammermen of Glasgow have supported the University of Glasgow Racing for a number of years. UGRacing is the University of Glasgow's Formula Student Team designing, building and racing a single seat racing car against over one hundred universities from around the world, from scratch every single year. Each year they have steadily improved and this year we were delighted that UGRacing were overall winners of the Formula Student UK 2022. They also came 3rd in Endurance, 1st in Dynamic events, 5th in design presentation and 8th in Cost and Sustainability presentation.

This year I was delighted to be invited to the Glasgow School of Art's Director's Reception and preview of the Glasgow School of Art's Degree Show. Of particular interest to the Hammermen, was the silversmith work where there were some interesting jewellery ideas for brooches and rings etc inspired by the common garden slug (surprisingly good!) to inspiration from the bridge structures of Telford.

The Deacons chain, dating from 1823, incorporates the links of 180 Deacons and is now due to be updated with several new links. It is planned to use the services of Glasgow School of Art who will model in 3D each link to the individual taste of each Deacon so that

it can then be sent for casting before final installation on the chain. It is worth noting that the chain is unique and instantly recognisable from afar facilitating conversation with many attendees at events.

Glasgow's Tall Ship, berthed at the Riverside Museum, is a 125 year old 3 masted barque built on the Clyde and has a long history of being associated with the Hammermen of Glasgow with the current Trustees including Ex Deacon Colin Botfield (Chairman of the Trust), Ex Deacon David Denholm, and myself. This year several staff awards were made and the Deacon Convener, Bruce Reidford, and I were invited to present awards where I presented Hammermen membership certificates to two of the crew.



*Deacon of the Paisley Hammermen, J Alan McLauchlan, with his top table guests including the Provost of Renfrewshire and the Deacons of the Glasgow and Irvine Hammermen*

Although time consuming and yet unable to experience the full catalogue of activities due to Covid and COP26, I have thoroughly enjoyed my term as Deacon, which is, in no small part, due to the great support I have received from Ex Deacons, the Master Court and the 2021/22 Chain Gang. It has opened my eyes to much of the activities of the Trades House and similar institutions which provide much unpublicised charitable support to Glasgow and the surrounding areas.

In my role as Deacon, I have relied heavily upon guidance and advice from my predecessors, Late Deacon Andrew Young, Ex Deacons Bruce Wood and Gordon Masterton, and Clerk, Grant Johnston, to whom I owe a debt of gratitude.

I would like to thank Ex Deacon Gordon Masterton for taking on the position of Collector at short notice when our Collector, Martin Cullen, unfortunately resigned from the Master Court. However, I would like to take this opportunity to thank Martin for his contributions during his brief time as Collector, his assistance with the Hammermen Awards and his time as a Member of the Master Court.

Thanks also to Late Collector Nina Baker for her assistance and support as she gradually over the year prepares for her role, subject to election, as the 2022/23 Deacon.

Our Master Court meetings have involved a mixture of online and face to face meetings depending on the Covid restrictions at the time, allowing the Master Court to carry out its business as usual. I would like to thank the 2021/22 Master Court which has ably supported myself and the Hammermen over the year.

Thank you to Ex Deacon Colin Botfield who, although having stepped down from the Master Court, has continued to 'fly the Hammermen flag' at numerous events and has provided a stream of interesting information for posting on the Hammermen Facebook page.

Many thanks to our Clerk, Grant Johnston for the administration of Craft affairs.

Subject to confirmation at Deacon's Choosing on 16 September 2022, I wish Deacon Elect, Dr Nina Baker and Collector Elect, Raymond Lyon, best wishes for an enjoyable and successful year.

Finally, many thanks to my partner, Sandra, in supporting me at the various events throughout the year.

**David Westmore**  
Deacon

## Collector's Report

It has been a very acceptable year for the Incorporation. We increased our level of charitable giving, thanks in large part to the windfall of the Lauder bequest in 2021, whilst delivering a small net operating surplus of £1,131. Net gains on investments were £6,337 giving us a small but positive total increase in funds of £7,468, to take us just over £2.3m. Giving within our means to do so is a prudent, sustainable policy and we have met that aim.

Our investment book value also increased modestly, allowing us to carry forward invested funds of £2.25 million, an uplift of around £100k from the previous year end. It was fortunate that by 30 April 2022 there had been a recovery in equities after the sudden slump following Russia's invasion of Ukraine. However, volatility due to the uncertain global economic outlook is likely to be an investment risk for some time yet.

The other uncertainty is inflation, and without bequests and legacies, it will be challenging to maintain our givings in real value terms. The investment portfolio delivered a net total return of 2%, outperforming the peer group benchmark of 0.4%, a solid performance for which Barclays Wealth should be commended. But that is well below inflation to April 2022 of 9%, an indication of how challenging periods of high inflation are for charities dependent on investment income.

I am grateful for the watchful custodianship of the Finance Committee very ably chaired by Dean Young. Our audit by Milne Craig, to whom I am also grateful, gives an independent professional opinion that the financial statements in front of you give a true and fair view of the Craft's affairs as at 30 April 2022.

**Professor Gordon Masterton, OBE, DL**  
Collector

## Supplementary Reports on the Hammermen Year 2022

### Beneficiaries and Service Group

The Craft has maintained its support to the three existing beneficiaries and discretionary payments were once again made at Christmas, late Spring and in the Summer in addition to the support which is paid quarterly.

In terms of potential future beneficiaries, it is important that appropriate individuals are identified and therefore members are requested to contact the Master Court via the Clerk, of any deserving members, widows or dependants who might benefit from assistance from the Craft.

Given the Covid-19 pandemic and the lockdown measures the Hammermen Service Group was required to postpone the usual outings.

The Craft and indeed the Trade House remain immensely grateful for all the hard work carried by the Group. The Hammermen Service Group of Ex Deacon's Robin Brown, Gordon MacLennan, and Ian Young, together with Carol Reilly and Mhairi MacLennan and the Trades House Social Worker Lorraine Tedeschi are to be congratulated on their efforts in that regard.

Any member who feels they would like to assist the group in the organisation of these outings would be most welcome. Please contact the Clerk.

### Prizes and Awards

#### Hammermen Awards

Mick O'Conner took on the role of Convener of the Prizes and Awards Sub Committee of the Master Court and managed the Annual Hammermen Awards competition for Colleges and Universities.

I am pleased to report that through the Convener's efforts that there was an increased interest from the Universities and Colleges to provide a successfully supported competition. This year there were 11 winners from the Colleges and 12 winners from the Universities.

A highly successful awards ceremony was held at Trades Hall on 21st April 2022.

#### Prince Philip Prizes

In May the Prizes Sub Committee interviewed the winners of the Hammermen Awards and found the calibre and qualities of each candidate to be extremely impressive. It was with great difficulty and following lengthy deliberation that the eventual winners were selected for the University and College categories.

The 2022 Prince Philip Prize for the University category was awarded to Emma Knox of University of Glasgow

The 2022 Prince Philip Prize for the College category was awarded to Ahmad Othman of Glasgow City College.

#### Scottish Engineering Joint Award

The Scottish Young Engineer of the Year Award is held each year in partnership with Scottish Engineering. This year saw a strong field of entries with the Deacon, Ex Deacon Andrew Young, and Scottish Engineering Chief Executive, Paul Sherrin interviewing the eventual shortlist of 10 engineers. Such competition highlights the great hidden talent within Scotland and due to the quality of the entrants, this was not an easy choice. The eventual choice of Greg Barnard was considered particularly worthy with his development of a drive from wheelchair accessible car for Allied Vehicles. This created a new product for his company which has gone on to great success making them a major player in this field. This was followed by the Scottish Engineering Annual Dinner attended by the Deacon and Late Deacon Andrew Young where Greg received his award from last year's award winner.

#### Engineering Professor's Council and Hammermen Awards

The Hammermen of Glasgow also support the Engineering Professor's Council, where Ex Deacon David Harrison is a member, with a student award. The Deacon attend their annual dinner aboard the SS Great Britain in Bristol where he presented the Hammermen Student award to Amelie Taylor, from the University of the West of England, for her presentation 'Sunblockers: The feasibility and implementation of orbital solar shielding to reduce ambient Polar temperature' (ie. Cube satellites with solar sails positioned to help reduce sunlight reaching the planet)

#### Craftex 2022 - Glasgow Modern Apprentice Awards - Trades House School Craft Competition

Regrettably all of the events which the Craft would normally support required to be cancelled this year because of the Covid-19 pandemic and the lockdown measures in the UK and Scotland.

#### Hammermen Talks

The Hammermen Talks, were initiated because of the Covid restrictions as a means of interacting with our membership and that of other crafts. They are a series of online monthly talks on various aspect of engineering. These have proved very successful, and topics covered over the year were as follows:

- September: Evolution and Development of the Afridev Hi-Lift Pump by Ben McIntosh-Michaelis
- October: Prototyping! Why bother and Who cares by Ex Deacon Professor Bruce Wood
- November: Scotland in Space by Mick O'Connor
- February: Glasgow University Racing plans for this year's student competition by Fraser Cowie, Sorcha Hill, and Callum Wilson
- March: All about Aluminium by Will Savage
- April: Glasgow's Tall Ship, the Glenlee by Andrew Mumford

Members are invited to keep a lookout for emails or posts on Facebook for this year's talks. Talks are recorded and past videos can be seen on YouTube: Hammermen of Glasgow - YouTube.

## Bursaries

The Sir William Arrol Bursary restricted fund investment continues to support five bursars at each of Glasgow and Strathclyde Universities. This provision allows us to offer support from first year all the way to graduation with MEng in Mechanical Engineering at the end of fifth year.

Bursaries were awarded to Glasgow University and Strathclyde University students in each of first to fifth year.

### Glasgow University

First Year Euan Price  
Second Year Harry Ford and Oliver Ford (joint award)  
Third Year Janis Breen  
Fourth Year  
Fifth Year Sulayman Farooqi

### Strathclyde University

First Year Isaac Docherty  
Second Year Abhay Kumar  
Third Year Moray Stiven  
Fourth Year Kyle Anderson  
Fifth Year Melanie Connell

The Master Court have required that all recipients each provide a brief report to confirm progress in their course during their time at University.

### Glasgow Caledonian University Scheme

The Master Court are pleased to report that links have been re-established with Glasgow Caledonian University.

Bursaries were awarded to Robert Gallacher and Chelsea McCluskey.

## Affiliations

### HMS Defender

As part of the Hammermen's affiliation with HMS Defender, Hammermen Awards for Engineering are made each year. This year the 2021/22 awards were to:

- CPOET(WE) Krissida Taylor
- ET(ME) Michael Thompson

The Hammermen maintain regular contact with HMS Defender and receive regular updates from the ship on their various adventures.

## Sporting Activities

### Golf

The Trades House Golf Competitions required to be cancelled because of the Covid-19 pandemic.

### Curling

The Hammermen team were again successful in winning the Trades House Curling Competition held on 17th October 2022 at Greenacres. The winning team were Maggie Rutherford, Iain Hamilton and Jim Inglis, skipped by Don Rutherford.



## List of Members Admitted During the Year ended 30 April 2022

Name	Designation	Craft or Rank	Class	Date of Admission
Richard Gibson Scott Prenter	Chairman	Hammerman	Op	22.02.2022
Alan Horn	Director Glasgow School of Art	Hammermen	Far Hand Op	21.04.2022
Colin McInnes	Professor	Hammermen	Far Hand Op	21.04.2022

## Communications

Communications with the membership is now primarily by email, website updates and Facebook as we move away from the traditional post towards a paperless society. The quality of these have been considerably enhanced by Master Susan Cresswell who has brought her experience and exceptional talent to the matter.

We strongly recommend that members follow the Hammermen of Glasgow on Facebook where you will be kept informed of events or alternatively regularly check our website.

# Statement of Financial Activities (for the year to 30 April 2022)

Charity No: SCO14125

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
<b>INCOME AND ENDOWMENTS FROM:</b>				
Donations and legacies	3,920	-	3,920	200,588
Investment	52,658	6,592	59,250	52,291
Charitable activities	1,230	-	1,230	1,080
<b>Total</b>	<b>57,808</b>	<b>6,592</b>	<b>64,400</b>	<b>254,259</b>
<b>EXPENDITURE ON:</b>				
Charitable activities	57,038	6,231	63,269	55,748
<b>Total</b>	<b>57,038</b>	<b>6,231</b>	<b>63,269</b>	<b>55,748</b>
<b>Net income before investments</b>	770	361	1,131	198,511
Net gains / (losses) on investments	4,611	1,726	6,337	332,461
<b>Net movement in funds</b>	5,381	2,087	7,468	530,972
<b>Reconciliation of funds</b>				
Total funds brought forward	1,802,357	493,560	2,295,917	1,764,945
<b>Total funds carried forward</b>	<b>1,807,738</b>	<b>495,647</b>	<b>2,303,385</b>	<b>2,295,917</b>

# Balance Sheet (as at 30 April 2022)

Charity No: SCO14125

	£	2021 £	£	2020 £
<b>Tangible fixed assets</b>		140		140
<b>Fixed asset investments</b>		2,250,496		2,152,483
		<u>2,250,636</u>		<u>2,152,483</u>
<b>Current assets</b>				
Cash at bank and in hand	60,459		50,416	
Debtors	-		100,588	
	<u>60,459</u>		<u>151,004</u>	
<b>Creditors: amounts falling due within one year</b>	<u>7,710</u>		<u>7,710</u>	
<b>Net current assets</b>		<u>52,749</u>		<u>143,294</u>
<b>Total Net assets</b>		<u>2,303,385</u>		<u>2,295,917</u>
<b>The funds of the Charity</b>				
Unrestricted		1,807,738		1,802,357
Restricted		495,647		493,560
<b>Total Funds</b>		<u>2,303,385</u>		<u>2,295,917</u>

The financial statements were authorised for issue by the Master Court on 14th September 2022.

Professor Gordon Masterton, OBE,DL

These summarised accounts are not the statutory accounts of the Incorporation but a summary of information relating to the statement of financial activities and the balance sheet.

The full financial statements from which the summary is derived have been audited by Milne Craig whose report is unqualified.

Copies of the full accounts, the Report of the Master Court and the Auditor's Report can be obtained from the Clerk. These accounts were approved on behalf of the Master Court on 14 September 2022.

## Auditor's Statement

The summarised accounts set out on this and the previous pages are consistent with the audited financial statements of the Incorporation for the year ended 30 April 2022.

## Milne Craig

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006 Statutory Auditor  
Abercorn House  
79 Renfrew Road  
Paisley, PA3 4DA.



## The Craft

The Craft was incorporated by Seal of Cause granted by the Magistrates and Town Council of Glasgow with concurrence of Gavin, Archbishop of Glasgow, under Seal of the City and Round Seal of the Archbishop dated 11 October 1536.

The Incorporation has from its inception sought to promote the maintenance of high standards in all forms of metalworking and to support needy members and their families. With the abolition of the privileges of the Burghs of Scotland and the extension of free trade, the Craft became a charitable organisation. Today it continues to support members and their dependants in need, to promote excellence in craftsmanship and design in all aspects of metalworking, to encourage engineering education and craft related careers for young people, to promote engineering in all its branches as a worthwhile occupation and career and to support charitable purposes primarily connected in some way to the Craft and its origins.

The Craft looks to the future with confidence in modernising its approach and reacting to the ever changing and challenging world.

## Bursaries

The Craft awards Bursaries currently £1,000 per annum, to five students of Mechanical Engineering at the Universities of Glasgow and Strathclyde, on the nomination of the Departments concerned. These are given in the name of Sir William Arrol from funds transferred to the Incorporation in 1997 from the Trustees of the late Sir William Arrol, an engineer whose best remembered achievement is the Forth Rail Bridge.

## Prince Philip and Hammermen Awards

Two Prince Philip Prizes of £2,000 are awarded annually being open to engineering students studying in the United Kingdom under 25 years of age actively studying or learning a trade connected with the Craft at Universities and Colleges in Greater Glasgow.

As a prerequisite to being considered for a Prince Philip Prize the Incorporation provides Hammermen Awards to Universities and Colleges at their nomination. Hammermen Award Winners receive £300.

## Schools Prizes, Craftex and Modern Apprentice Awards

As part of the wider Trades House of Glasgow Prizes and Educational Awards, the Incorporation supports related prizes during the year and in particular in our traditional areas of interest such as metal work, gold and silver jewellery.

## The Incorporation of Hammermen and Scottish Engineering Award

The Craft makes an Annual Award of £1,000 jointly with Scottish Engineering to a young engineer or manager who has shown outstanding quality and application of knowledge or innovation to his or her employer's business such as to demonstrate a significant contribution and benefit to the business. This has been running for many years and Scottish Engineering's impressive membership means the volume and quality of applications is very good such that in recent years we have awarded a runner up prize.

## Discretionary Benevolence

The Craft welcomes applications from other local groups or areas of traditional interest or student hardship.

## Hammermen Awards Ceremony 21 April 2022



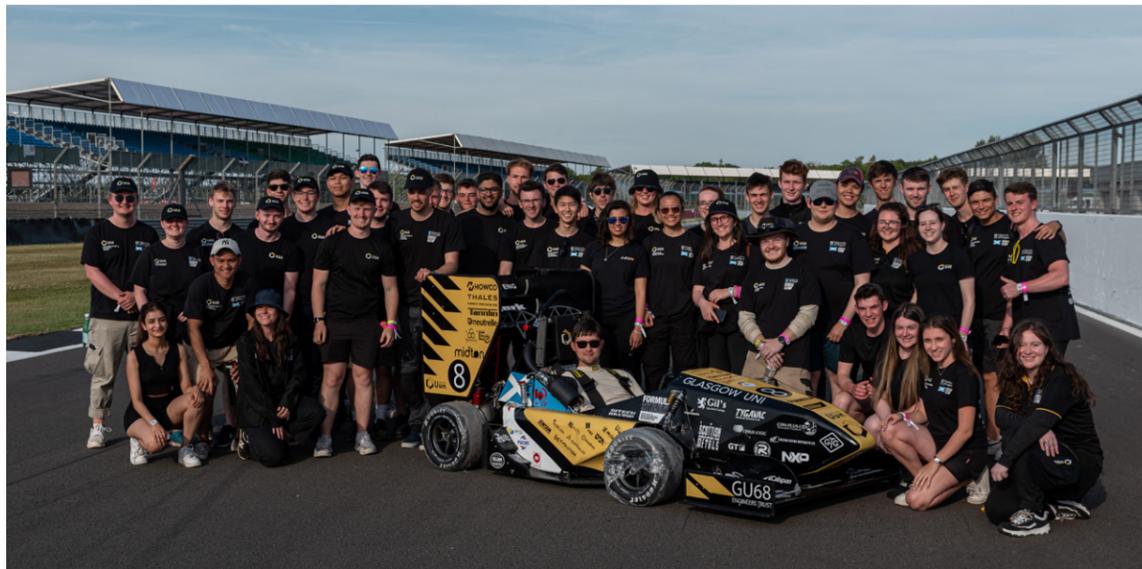
Deacon **David Westmore**, prizes Convenor **Mick O'Connor** and the winners of the Hammermen Awards

## HMS Defender



Late Collector **Nina Baker**, Deacon **David Westmore** and Ex Deacon **Bruce Wood**

## University of Glasgow Racing 2022



The Winning Team



Dinner with the Captain and officers of HMS Defender and the Master Court



**Contact:**

**Clerk**

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St Vincent Plaza  
319 St Vincent Street  
Glasgow G2 5RZ

**Charity No: SCO14125**