



The Incorporation of Hammermen of Glasgow

Annual Report & Accounts 2023



Incorporation of Hammermen

Office Bearers for 17 September 2022
to 22 September 2023

Deacon

Dr Nina Baker, DL, OBE

Collector

Raymond Lyon

Charity No: SC014125

Incorporation of Hammermen

Office Bearers for 17 September 2022
to 22 September 2023

Masters

David Westmore (Late Deacon)

Andrew Young (Ex-Deacon)

Professor Bruce Wood (Ex-Deacon)

Professor Gordon Masterton, OBE, DL
(Ex-Deacon)

Susan Cresswell

Professor David Cumming

Professor Anjali De Silva
(co-opted 25/10/2022)

Vikram Dhani

Professor Colin McInnes

Michael O'Connor

Dean Young

Trades House Representatives

Dr Nina Baker, DL, OBE (Deacon)

Raymond Lyon (Collector)

David Westmore (Late Deacon)

Andrew Young (Ex-Deacon)

Professor Bruce Wood (Ex-Deacon)

Michael O'Connor (Master)

Clerk

Grant Johnston
St Vincent Plaza
319 St Vincent Street
Glasgow G2 5RZ

Contents

Page 6	Deacon's Report
Page 9	Collector's Report
Page 10	Supplementary Reports on the Hammermen Year 2023
	Beneficiaries and Service Group
	The Hammermen Service Group
	Prizes and Awards
	Bursaries
Page 12	Affiliations
	Communications
Page 13	List of Members Admitted During the Year ended 30 April 2023
Page 14	Statement of Financial Activities (for the year to 30 April 2023)
Page 15	Balance Sheet
Page 16	The Craft
Page 17	Bursaries
	Prince Philip and Hammermen Awards
	Schools Prizes, Craftex and Modern Apprentice Awards
	The Incorporation of Hammermen and Scottish Engineering Award
	Discretionary Benevolence
Page 18	Photographs

Deacon's Report

My year as Deacon has been the first one to be fully beyond all the Covid restrictions of the past 3 years so everyone seemed to be more than ready to enjoy the rounds of events.



Deacon Dr Nina Baker, DL, OBE

The Deacon's year starts as it means to continue - with eating - starting at our own Collector's Breakfast with the informal thanks to the outgoing office bearers and the traditional recitation of the Legend of the Pears. That same evening - more eating - the first of the Choosing Dinners of the 14 Incorporated Trades was the Incorporation of Masons dinner. Over the next six months I attended 11 of the remaining Crafts' dinners, plus the Deacon Convenor's and Grand Antiquities' dinners, and the Trades House Freemason's extremely long and complicated dinner full of the ritual for which they are famous.

Our own Choosing Dinner in November was of course a massive amount of organisation, largely borne by our Clerk, Grant Johnston, and the Trades Hall's events manager, Elaine Gilchrist. The smooth running of an evening with so many moving parts (appropriate for Hammermen don't you think?) depends upon a lot of help, with all of the Master Court assisting. The numbers at the very successful dinner were not quite up to our old heights but significantly the biggest of the Craft dinners of the year. This year's Choosing Dinner was special as

Late Deacon David Westmore, Ex Deacon Andrew Young and myself had the opportunity to present Prince Philip Prizes and Scottish Engineering Awards to the winners for the past 3 years as a result of previous Dinners requiring to be postponed.

I have tried to improve our contacts with the other 8 extant Incorporations of Hammermen in Scotland: Irvine, Paisley, Edinburgh, Selkirk, Aberdeen, Dundee, Stirling, and Kirkcudbright. Many of these came to our dinner and I was able to meet the Deacons of all of them. It has been a real insight into the many different ways there are to be a Hammerman across our nation. The Selkirk Hammermen were the most impressive in many ways: an unbroken line of organising their traditional cycle of dinners culminating in the Selkirk Common Riding and Casting of the Colours. They are also the only Hammermen still recruiting exclusively from new apprentices entering relevant trades. I was made to feel extremely welcome despite being at a dinner attended by only one other woman!

Another ancient organisation we have links to is the Worshipful Company of Shipwrights and we exchange dinners with them too, although they are MUCH posher than any of the other dinners we go to. This year also saw a unique occasion when about 200 of the Masters/Wardens of the London Livery Companies and the Lord Mayor, came to Glasgow for a weekend visit. This included the biggest reception ever given in the Trades Hall, using every available room, and a very closely packed formal dinner at Glasgow City Chambers. Our chain remains the most impressive even if the Lord Mayor's one is worth a lot more (diamonds etc.)!



The Deacon with Laura Bugden, Prime Warden of the Worshipful Company of Shipwrights

In December, I carried the Hammermen's flag in the Trades House group attending the Lyon Court's celebration of 350 years of its registry of coats of arms, at St Giles Cathedral. I also took our flag to the Stirling 'Walking the Marches' in support of the Hammermen there.



The Deacon at the Lyon's Court celebration

This was of course also the year in which Queen Elizabeth II died and Charles III took the throne. The Trades House was involved in local events to mark the Coronation: I signed the coronation book on behalf of the Hammermen and attended the Coronation service at Glasgow Cathedral. HM the King is a member of our Craft and a letter of congratulations from the Incorporation was sent to the Palace.



The Deacon signing the coronation book

Other events have included schools visits, 'Elving' at the Trades House Christmas fair and attending lunches for our elderly beneficiaries.



The Deacon with Santa, aka Deacon of the Cordiners

We have been affiliated to HMS Defender since she was built here in Glasgow. Our affiliation has included giving two Hammermen awards to non-commissioned crew members from the marine engineering and weapons engineering teams on board. Whilst we had to do that by Zoom last year, this year we were fortunate enough to be able to do this in person when the ship was visiting Glasgow.

Sadly for us, this long-standing affiliation has been terminated by the Admiralty and transferred to HMS Glasgow. Defender is going for a long refit, during which she will be without a crew. Meanwhile HMS Glasgow is still not commissioned and has a small number of officers and crew standing-by. We hope to be able to set up an awards scheme in due course.

The Hammermen Awards and Prince Philip Prizes were carried out under the auspices of Master Vikram Dhani. There is a lot of chasing up involved in this task and, despite the benefits of emails, it takes a lot of careful record keeping to get us all to the lovely awards evening in April, when the students, their 'plus ones' and some lecturers join us at the Trades Hall to congratulate them all. This is then followed by the interviews of those awards winners who have chosen to apply for a Prince Philip Prize. There were 11 winners from the colleges and 12 winners from the Universities.

The Craft have continued its support of the University of Glasgow Formula Student Team. We were delighted to welcome Jamie Clarke Team Principal, Jackson Rennie Head Engineer and Cisa Muir Head of Operations to the Master Court earlier in the year when they gave an excellent presentation. I am delighted to report that the Team have continued their previous success in this year's competition.

We also award prizes to students at the Glasgow School of Art and I was pleased to attend and present the prizes to the winners.

Being Deacon is not a one-person effort, so I am indebted to all the 2022-23 Master Court (and the Chain Gang) and especially to Collector Raymond Lyon for his assistance and support over the year. With the partial cessation of usual events in the past 3 years I missed out on a certain amount of 'assumed knowledge' by not doing those things, so I am very grateful to Masters past and present for answering a lot of questions about how things are meant to be. These are now written down for future Deacons' benefit.

Our Master Court meetings have moved to dual-mode, but with most Masters being able to be present again. The Craft's Trades House Trustees have had a somewhat arduous year with some extra Trades House meetings to ensure best governance of its charity.

Many thanks to our Clerk, Grant Johnston for the administration of Craft affairs.

Subject to confirmation at Deacon's Choosing on 22 September 2023, I wish Deacon Elect, Bruce Wood, and Collector Elect, Michael O'Connor best wishes for an enjoyable and successful year.

Finally, many thanks to my husband, Alastair Whitelaw, who had to put up with me being out and about at so many events throughout the year.

Dr Nina Baker, DL, OBE
Deacon

Collector's Report

The year to 30th April 2023 continued to see volatility in the global financial markets caused by international events.

The Crafts total investments now stand at £2,152,243 in comparison to £2,250,636 as at the close of last year's accounts.

I am pleased to report that the level of income from the Craft's investments was £65,641 in comparison to £59,250 in terms of last year's accounts.

On recruiting new members, this year we have successfully recruited 6 new members from a wide range of backgrounds.

I am grateful for the assistance of the Finance Committee ably chaired by Dean Young.

I would like to thank my colleagues on the Master Court and the Clerk for their support during my year as Collector.

Raymond Lyon
Collector

Supplementary Reports on the Hammermen Year 2023

Beneficiaries and Service Group

The Craft has maintained its support to the existing beneficiaries and discretionary payments were once again made at Christmas, late Spring and in the Summer in addition to the support which is paid quarterly.

In terms of potential future beneficiaries, it is important that appropriate individuals are identified and therefore members are requested to contact the Master Court via the Clerk, of any deserving members, widows or dependants who might benefit from assistance from the Craft.

The Hammermen Service Group

The Service Group are hosting a lunch for beneficiaries on 12th September 2023.

Prizes and Awards

Hammermen Awards

Vickram Dhami took on the role of Convener of the Prizes and Awards Sub Committee of the Master Court and managed the Annual Hammermen Awards competition for Colleges and Universities.

This year the Awards were again well supported resulting in 11 winners from the Colleges and 12 winners from the Universities in the Greater Glasgow area. The support from management and staff from all the colleges and universities involved is greatly appreciated and acknowledged.

A highly successful awards ceremony was held at Trades Hall on 20th April 2023.

Prince Philip Prizes

In May the Prizes Sub Committee interviewed the winners of the Hammermen Awards and found the calibre and qualities of each candidate to be extremely impressive. It was with great difficulty and following lengthy deliberation that the eventual winners were selected for the University and College categories.

The 2023 Prince Philip Prize for the University category was awarded to Alistair Bacchetti of University of Glasgow.

The 2023 Prince Philip Prize for the College category was awarded to Harrison Crowe of Glasgow City College.

ScotEng Young Engineer of the Year Award

The winner of the joint award with Scottish Engineering for young engineers making a significant contribution to their employer's business was Natasha Pell of Wallace McDowall for her role in implementing automation technology to the shop floor through the introduction of a collaborative robot to the factory. Particular thanks must be given to CEO of Scottish Engineering, Paul Sheerin and his staff for all their organisation and assistance in managing the interview process and joint selection process.

Engineering Professor's Council and Hammermen Awards

The Hammermen of Glasgow also support the Engineering Professors' Council, with a student award, which was established by Ex-Deacon David K. Harrison who sadly passed away during the year. Deacon Nina Baker was delighted to attend their annual dinner, not only make the award to Charlie Wilson, but also to announce that the award will now be known as the Hammermen David K. Harrison Student Prize.

Craftex 2023

The Annual Trades House Craftex exhibition and competition was held this year in early June 2023. A superb exhibition was presented in Trades Hall and demonstrated the talent and skills evident within Greater Glasgow achieved by the students within our College sector.

Trades House School Craft Competition 2023

The Annual Schools Craft Competition prize giving took place on 5 June 2023 in Trades Hall. The Hammermen presented the prize related to Metalwork.

S3 – Metalwork – BGE Awards
- Milosz Jastrzebski (Commended)
St Andrew's Secondary School
- Elliot Meacock (Commended)
Cleveden Secondary School

National 4 – Metalwork:
- Iona McRae (1st Prize)
Lourdes Secondary School
- Robbie McBride (2nd Prize)
Lourdes Secondary School

National 5 – Metalwork Awards:
- Abigail Biniam (1st Prize)
St Andrew's Secondary School
- Mustafa Albatran (2nd Prize)
Lourdes Secondary School
- Adam Mansoor (3rd Prize)
Shawlands Academy

Glasgow School of Art

The winner of the Hammermen Awards for 2 graduating students from the Glasgow School of Art's Jewellery and Silversmithing degree were Alice Biolo and Sarah Wilmott.

Bursaries

The Sir William Arrol Bursary restricted fund investment continues to support five bursars at each of Glasgow and Strathclyde Universities. This provision allows us to offer support from first year all the way to graduation with MEng in Mechanical Engineering at the end of fifth year.

Bursaries were awarded to Glasgow University and Strathclyde University students in each of first to fifth year.

Glasgow University

First Year	Alex Cohen
Second Year	Euan Price
Third Year	Harry Ford and Oliver Ford (joint award)
Fourth Year	Janis Breen
Fifth Year	-----

Strathclyde University

First Year	Sameer Baig
Second Year	Isaac Docherty
Third Year	Abhay Kumar
Fourth Year	Moray Stiven
Fifth Year	Kyle Anderson

The Master Court have required that all recipients each provide a brief report to confirm progress in their course during their time at University.

Glasgow Caledonian University Scheme

The Incorporation also award two bursaries to students attending Engineering courses at Glasgow Caledonian University. This year bursaries were awarded to Michael Mallon and Corey Miller.

Affiliations

HMS Defender

As part of the Hammermen's affiliation with HMS Defender, Hammermen Awards for Engineering are made each year. This year the awards were to:

- Chief Petty Officer Anthony McKenna, propulsion Head of Group
- Chief Petty Officer Rhys Jones, communications Head of Group

Hammermen Talks

We were delighted to have recommenced the Hammermen Talks again after a short break. The latest talk was given by Vince Gillen with the topic of The Hammermen of Greenock - Engineering Profiles of the Lower Reaches Town.

We intend to continue the talks in 2023 and into 2024.

Golf

Our Hammermen team of Douglas McDonald, Ex-Deacon David MacLellan and Ex-Deacon Russell Crichton acquitted themselves very well, finishing in second place in the Trades House Borland Trophy competition.

Communications

Communications has continued by monthly email newsletters, Website updates, Twitter ('X') and Facebook, the quality of which is entirely down to Master Susan Cresswell and her professional staff giving so generously of their time. They have also facilitated our online talks, which can be seen on the Hammermen of Glasgow, YouTube channel.

We have also been trying to update/clean up our database. The cost of postage is so exorbitant that we really need to have everyone's emails if possible – many of our members give us their work emails and then change jobs and become hard to find. If you are reading this and have NOT been getting our monthly email newsletters, that means we do not have your email address. PLEASE let the Clerk know what it is.

List of Members Admitted During the Year ended 30 April 2023

Name	Designation	Craft or Rank	Class	Date of Admission
James Paterson	Engineer	Hammerman	Far Hand Op	20.09.22
Gordon Malcolm Wylie	Solicitor	Hammermen	Far Hand	10.01.23
Eric Wylie Smith	Civil Engineer	Hammermen	Far Hand Op	20.04.23
Dr Fiona Lillian Stephen	Doctor	Hammermen	Far Hand	20.04.23
Gary James Graham Allan	Advocate	Hammermen	Far Hand	20.04.23

Statement of Financial Activities (for the year to 30 April 2023)

Charity No: SCO14125

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	120	-	120	200,588
Investment	54,586	11,155	65,641	52,291
Charitable activities	610	-	610	1,080
Total	55,216	11,155	66,371	254,259
EXPENDITURE ON:				
Charitable activities	50,125	10,185	60,310	55,748
Total	50,125	10,185	60,310	55,748
Net income before investments	5,091	970	6,061	1,131
Net gains / (losses) on investments	(75,844)	(20,195)	(96,039)	6,337
Net movement in funds	(70,753)	(19,225)	(89,978)	7,468
Reconciliation of funds				
Total funds brought forward	1,807,738	495,647	2,303,385	2,295,917
Total funds carried forward	1,736,985	476,422	2,213,407	2,303,385

Balance Sheet (as at 30 April 2023)

Charity No: SCO14125

	£	2023 £	£	2022 £
Tangible fixed assets		140		140
Fixed asset investments		2,152,103		2,250,496
		<u>2,152,243</u>		<u>2,250,636</u>
Current assets				
Cash at bank and in hand	68,874		60,459	
Debtors	-		-	
	<u>68,874</u>		<u>60,459</u>	
Creditors: amounts falling due within one year		<u>7,710</u>		<u>7,710</u>
Net current assets		61,164		52,749
Total Net assets		<u>2,213,407</u>		<u>2,303,385</u>
The funds of the Charity				
Unrestricted		1,736,965		1,807,738
Restricted		<u>476,422</u>		<u>495,647</u>
Total Funds		<u>2,213,407</u>		<u>2,303,385</u>

The financial statements were authorised for issue by the Master Court.

Grant Johnston, Clerk.

These summarised accounts are not the statutory accounts of the Incorporation but a summary of information relating to the statement of financial activities and the balance sheet.

The full financial statements from which the summary is derived have been audited by Milne Craig whose report is unqualified.

Copies of the full accounts, the Report of the Master Court and the Auditor's Report can be obtained from the Clerk. These accounts were approved on behalf of the Master Court.

Auditor's Statement

The summarised accounts set out on this and the previous pages are consistent with the audited financial statements of the Incorporation for the year ended 30 April 2023.

Milne Craig

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006 Statutory Auditor
Abercorn House
79 Renfrew Road
Paisley, PA3 4DA.



The Craft

The Craft was incorporated by Seal of Cause granted by the Magistrates and Town Council of Glasgow with concurrence of Gavin, Archbishop of Glasgow, under Seal of the City and Round Seal of the Archbishop dated 11 October 1536.

The Incorporation has from its inception sought to promote the maintenance of high standards in all forms of metalworking and to support needy members and their families. With the abolition of the privileges of the Burghs of Scotland and the extension of free trade, the Craft became a charitable organisation. Today it continues to support members and their dependants in need, to promote excellence in craftsmanship and design in all aspects of metalworking, to encourage engineering education and craft related careers for young people, to promote engineering in all its branches as a worthwhile occupation and career and to support charitable purposes primarily connected in some way to the Craft and its origins.

The Craft looks to the future with confidence in modernising its approach and reacting to the ever changing and challenging world.

Bursaries

The Craft awards Bursaries currently £1,000 per annum, to five students of Mechanical Engineering at the Universities of Glasgow and Strathclyde, on the nomination of the Departments concerned. These are given in the name of Sir William Arrol from funds transferred to the Incorporation in 1997 from the Trustees of the late Sir William Arrol, an engineer whose best remembered achievement is the Forth Rail Bridge.

Prince Philip and Hammermen Awards

Two Prince Philip Prizes of £2,000 are awarded annually being open to engineering students studying in the United Kingdom under 25 years of age actively studying or learning a trade connected with the Craft at Universities and Colleges in Greater Glasgow.

As a prerequisite to being considered for a Prince Philip Prize the Incorporation provides Hammermen Awards to Universities and Colleges at their nomination. Hammermen Award Winners receive £300.

Schools Prizes, Craftex and Modern Apprentice Awards

As part of the wider Trades House of Glasgow Prizes and Educational Awards, the Incorporation supports related prizes during the year and in particular in our traditional areas of interest such as metal work, gold and silver jewellery.

The Incorporation of Hammermen and Scottish Engineering Award

The Craft makes an Annual Award of £1,000 jointly with Scottish Engineering to a young Engineer or manager who has shown outstanding quality and application of knowledge or innovation to his or her Employer's business such as to demonstrate a significant contribution and benefit to the business. This has been running for many years and Scottish Engineering's impressive membership means the volume and quality of applications is very good such that in recent years we have awarded a runner up prize.

Discretionary Benevolence

The Craft welcomes applications from other local groups or areas of traditional interest or student hardship.

Annual Dinner 11 November 2022



Top Table Guests

Back Row left to right: CEO of Primary Engineer **Susan Scurlock**, Deacon Convener of the Hammermen of Dundee **Alastair McIntosh**, Wife of Deacon Convener of the Hammermen of Dundee **Irene McIntosh**, Deacon of the Paisley Hammermen Society **Geoff Urie**, Deacon of the Hammermen of the Irvine Incorporated Trades **William Frew**, Guest Speaker **Roger Kneebone**, Late Prime Warden of the Worshipful Company of Shipwrights **Richard Close-Smith**, CEO of Scottish Engineering **Paul Sheerin**.

Front Row left to right: Collector of the Gardeners **Stephen Docherty**, Deacon of the Gardeners **Paul Carnan**, Deacon Convener of the Trades House of Glasgow **Bruce Reidford**, Deacon of the Hammermen of Glasgow **Dr Nina Baker**, Collector of the House **Richard Paterson**, Guest Speaker **Carol Marsh**, Prime Warden of the Worshipful Company of Shipwrights **Laura Bugden**, President of the Association of Deacons **Bill Gallagher**.

Annual Dinner 11 November 2022



Award Winners

Left to right: Prince Philip College Winner 2022 **Ahmad Othman**, Prince Philip University Winner 2021 **Craig England**, Ex Deacon **Andrew Young**, Scottish Engineering Winner 2022 Greg Barnard, Prince Philip College Winner 2020 **James Galbraith**, Deacon of the Hammermen of Glasgow **Dr Nina Baker**, Prince Philip University Winner 2020 **Katie Lyon**, Scottish Engineer 2020 **Colin Scoullar**, Scottish Engineering Winner 2021 **Alana Harrison**, Late Deacon **David Westmore**, Scottish Engineering Winner 2020 **Craig Jones**, Prince Philip University Winner 2022 **Emma Knox**, Prince Philip College Winner 2021 **Thomas Molony**

Annual Dinner 11 November 2022



Deacon Nina Baker welcoming members and guests



A Full House!



Deacon Carnan and Collector Docherty of the Gardeners singing their goodbyes



Deacon Convener Bruce Reidford addresses the Dinner

Hammermen Awards Ceremony 20 April 2023



Deacon Nina Baker, Collector Raymond Lyon and the winners of the Hammermen Awards

University of Glasgow Racing 2023



Launch event for the latest car

East Kilbride Group Training Association



Deacon Nina Baker, Collector Raymond Lyon with EKGTA award winners Gavin McReight and Kean Duffy



Contact:

Clerk

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Charity No: SCO14125